

Annual Performance Evaluation Report for the year 2011-2012

Name of the Division : **Animal Science**
Name of the Institution : **Central Sheep and Wool Research Institute, Avikanagar**
RFD Nodal Officer : **Dr A.K. Shinde, Principal Scientist**

S. No.	Objectives	Weight (%)	Actions	Success Indicators	Unit	Weight (%)	Target / Criteria Value					Achievements	Performance	
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score (%)	Weighted Raw Score (%)
1.	Productivity enhancement of sheep and rabbit for mutton and wool production	50	Increase in mutton and wool production	Prolific sheep for producing 40 % multiple births	Per cent	15	40.0	36.0	32.0	28.0	24.0	44.63	100	15.0
				Intensive feeding to achieve 33 kg weight at 6 month of age in native mutton sheep	kg	15	33.0	30.0	26.0	23.0	20.0	30	90	13.5
				Three lamb crops in 2 years in 55% of sheep in a flock under accelerated lambing system	Per cent	10	55.0	50.0	45.0	40.0	30.0	57	100	10.0
				Reduction of mortality losses to < 8% in native flocks under farm and farmer's management	Per cent	10	8.00	10.0	12.0	14.0	14.0	9.47	95.3	9.53
2.	Value addition and postharvest management of sheep by-products	25	Increase value addition of sheep produce	Development of processing technologies/products from wool and other animal fibre and their blends	No	15	3.0	2.0	2.0	1.0	1.0	3	100	15
				Preparation, quality evaluation, demonstration and consumer acceptability of comminuted meat products	kg	10	150.0	135.0	120.0	105.0	90.0	174.5	100	10

3.	Human resource development and capacity building	14	Impart demonstration / training on sheep husbandry	Demonstration of technologies developed by the Institute on farmer's field.	No	14	25.0	22.0	20.0	17.0	15.0	44	100	14
4.	Efficient functioning of RFD function	11	Timely submission of RFD for 2011-12	On time submission	Date	2	10/06/11	14.06.12	16.06.11	20.06.11	10/06/11	10.6.11	100	2
			Timely submission of results for 2011-12	On time submission	Date	1	01.05.12	03.05.12	04.05.12	05.05.12	01.05.12	1.5.12	100	1
			Finalize a Strategic Plan for RC	Target date	Date	2	10.12.11	15.12.11	20.12.11	24.12.11	31.12.11	10.12.11	100	2
			Identify potential areas of corruption related to organization activities and develop an action plan to mitigate them	Target date	Date	2	10.12.11	15.12.11	20.12.11	24.12.11	31.12.11	10.12.11	100	2
			Create a Sevottam compliant system to implement, monitor and review citizen's charter	Target date	Date	2	10.12.11	15.12.11	20.12.11	24.12.11	31.12.11	10.12.11	100	2
			Create a Sevottam compliant system to redress and monitor public grievances	Target date	Date	2	10.12.11	15.12.11	20.12.11	24.12.11	31.12.11	10.12.11	100	2

Total Composite Score: 98.03