

INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN, NEW DELHI

F. No. FIN/24/1/2017-CDN (A&A)

Dated the 12th July, 2017

OFFICE MEMORANDUM

The following Resolution and orders issued by Govt. of India, Ministry of Finance, (Department of Expenditure) is uploaded on the website of ICAR for implementation:

Sl. No	Subject	OM. No. & dated
1.	The recommendations of the Commission on allowances. The Gazette Notification of MoF, Deptt. of Exptr.	Resolution No. 11-1/2016-IC dated the 6 th July, 2017
2.	Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government employees.	OM. No. 2/5/2017-E.II (B) dated the 7 th July, 2017
3.	Implementation of recommendations of the Seventh Central Pay Commission relating to grant of Transport Allowance to Central Government employees.	OM. No. 21/5/2017-E.II (B) dated the 7 th July, 2017
4.	Discontinuance of Family Planning Allowance for adoption of small family norms-recommendation of the 7 th Central Pay Commission.	F.No.12(4)/2016-E.III. A dated the 7 th July, 2017


(Sanjeevan Prakash)
Deputy Director (Fin.)

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No. 2/5/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, 7th July, 2017.

OFFICE MEMORANDUM

Subject:- Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President is pleased to decide that, in modification of this Ministry's O.M. No.2(37)-E.II(B)/64 dated 27.11.1965 as amended from time to time, O.M. No.2(13)/2008-E.II(B) dated 29.08.2008 and O.M. No.2/5/2014-E.II(B) dated 21.07.2015, the admissibility of House Rent Allowance (HRA) shall be as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basic Pay only
X	24 %
Y	16 %
Z	8%

- The rates of HRA will not be less than Rs.5400/-, 3600/- & 1800/- at X, Y & Z class cities respectively.
- The rates of HRA will be revised to 27% 18% & 9% for X, Y & Z class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% & 10% when DA crosses 50%.
- The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay levels in the Pay Matrix and does not include Non-Practising Allowance (NPA), Military Service Pay (MSP), etc. or any other type of pay like special pay, etc.
- The list of cities classified as 'X', 'Y' and 'Z' vide DoE's O.M. No.2/5/2014-E.II(B) dated 21.07.2015, for the purpose of grant of House Rent Allowance is enclosed as Annexure to these orders.
- Special orders on continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" class city) rates to Jalandhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair and HRA at par with Chandigarh ("Y" class city) to Panchkula, S.A.S. Nagar (Mohali) which have been allowed to continue vide Para '4' of this Ministry's O.M. No.2/5/2014-E.II(B) dated 21.07.2015 and O.M. No. 2/2/2016-E.II(B) dated 03.02.2017, shall continue till further orders.
- All other conditions governing grant of HRA under existing orders, shall continue to apply.
- These orders shall be effective from 1st July, 2017.
- The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

Annie George Mathew

(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.
Copy to: C&AG and U.P.S.C., etc. as per standard endorsement list.

To O.M. No.2/5/2017-E.II(B) dated 07.07.2017.

**LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF
HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES**

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
1.	ANDAMAN & NICOBAR ISLANDS	—	—
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)	Vijayawada (UA), Warangal (UA), Greater Visakhapatnam (M.Corp.), Guntur (UA), Nellore (UA)
3.	ARUNACHAL PRADESH	—	—
4.	ASSAM	---	Guwahati (UA)
5.	BIHAR	---	Patna (UA)
6.	CHANDIGARH	---	Chandigarh (UA)
7.	CHHATTISGARH	---	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	DADRA & NAGAR HAVELI	---	---
9.	DAMAN & DIU	---	---
10.	DELHI	Delhi (UA)	---
11.	GOA	---	---
12.	GUJARAT	Ahmadabad (UA)	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)
13.	HARYANA	---	Faridabad*(M.Corp.), Gurgaon*(UA)
14.	HIMACHAL PRADESH	---	---
15.	JAMMU & KASHMIR	---	---
16.	JHARKHAND	---	Srinagar (UA), Jammu (UA), Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)
17.	KARNATAKA	Bengaluru/Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad (M.Corp.), Mangalore (UA), Mysore (UA), Gulbarga (UA)
18.	KERALA	---	Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	LAKSHADWEEP	---	---
20.	MADHYA PRADESH	---	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corp.)

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
21.	MAHARASHTRA	Greater Mumbai (UA), Pune (UA)	Amravati (M.Corpn.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M.Corpn.), Kolhapur (UA), Vasai-Virar City (M. Corpn.), Malegaon (UA), Nanded-Waghala (M. Corpn.), Sangli (UA)
22.	MANIPUR	---	---
23.	MEGHALAYA	---	---
24.	MIZORAM	---	---
25.	NAGALAND	---	---
26.	ODISHA	---	Cuttack (UA), Bhubaneswar (UA), Raurkela (UA)
27.	PUDUCHERRY (PONDICHERRY)	---	Puducherry/Pondicherry (UA)
28.	PUNJAB	---	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Coprn.)
29.	RAJASTHAN	---	Bikaner (M.Corpn.), Jaipur (M.Corpn.), Jodhpur (UA), Kota (M.Corpn.), Ajmer (UA)
30.	SIKKIM	---	---
31.	TAMIL NADU	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA), Erode (UA)
32.	TRIPURA	---	---
33.	UTTAR PRADESH	---	Moradabad (M.Corpn.), Meerut (UA), Ghaziabad*(UA), Aligarh(UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M.Corpn.), Noida* (CT), Firozabad (NPP), Jhansi (UA)
34.	UTTARAKHAND	---	Dehradun (UA)
35.	WEST BENGAL	Kolkata (UA)	Asansol (UA), Siliguri (UA), Durgapur (UA)

* Only for the purpose of extending HRA on the basis of dependency.

NOTE

The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

No.21/5/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, dated the 7th July 2017

OFFICE MEMORANDUM

Subject:- Implementation of the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President, is pleased to decide that Transport Allowance shall be admissible to Central Government employees at the following rates:-

Employees drawing pay in Pay Level	Rates of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs.3600+ DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs. 1800+ DA thereon
1 and 2	Rs. 1350 + DA thereon	Rs 900 + DA thereon

2. The grant of Transport Allowance shall be subject to the following conditions:-
- The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.
 - In respect of those employees who opt to continue in their pre-revised Pay-structure/Pay Scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.
 - Physically disabled employees as mentioned in DoE O.M. No. 19029/1/78-E.IV(B) dated 31.08.1978 and subsequent orders in respect of the categories viz. visually impaired, orthopaedically handicapped, deaf and dumb/hearing impaired, spinal deformity, shall continue to be paid Transport Allowance at double the normal rates, subject to fulfilment of the stipulated conditions, which shall, in no case, be less than Rs 2250/- p.m. plus applicable rates of Dearness Allowance
 - Officers drawing pay in Levels 14 and above in the Pay Matrix, who are entitled to the use of official car in terms of Department of Expenditure's O.M. No.20(5)-E.II(A)/93 dated 28.01.1994, shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs.15,750/- p.m. plus Dearness Allowance thereon. Before, allowing Transport Allowance @ Rs.15,750/- plus D.A. thereon, the option exercised by an officer will be examined by the administrative Ministry and his/her entitlement to the use of official car in terms of the O.M. dated 28.01.1994 ibid will require to be certified by the competent authority. In case, an officer opts to draw Transport Allowance @ Rs.15,750/- p.m. plus D.A. thereon, he/she will not be allowed to change his/her option during the remaining period of his/her current assignment.
3. Admissibility of Transport Allowance during the following circumstances:-
- During leave: The allowance will not be admissible for the calendar month(s) wholly covered by leave.
 - During deputation abroad The allowance will not be admissible during the period of deputation abroad.
 - During tour: If an employee is absent from the Headquarters/Place of Posting for full calendar month(s) due to tour, he/she will not be entitled to Transport Allowance during that/those calendar month/months. However, if the absence does not cover any calendar month(s) in full, Transport Allowance will be admissible for full month.
 - During training treated as duty: The allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute. During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of such training covers the whole calendar month.

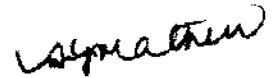
- (e) During inspection/survey duty by Members of Special Parties within the city but exceeding 8 kms. from the Headquarters OR during continuous field duty either in or outside the Headquarters: Transport Allowance is given to compensate for the expenditure incurred for commuting for both to and fro between the place of duty and residence. In case when one gets Road Mileage/Daily Allowance or free transportation for field/inspection/survey duty or tour for a period covering the whole calendar month, he/she will not be entitled to Transport Allowance during that calendar month.
- (f) To vacation staff: Vacation staff is entitled to Transport Allowance provided no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, cover the whole calendar month(s).
- (g) During suspension: As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during suspension where suspension covers full calendar month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance payable for that month shall be reduced proportionately.

4. These orders shall be effective from 1st July, 2017.

5. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.



(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. as per standard endorsement list.

ANNEXURE

LIST OF CITIES/TOWNS ELIGIBLE FOR HIGHER RATES OF TRANSPORT ALLOWANCE ON RE-CLASSIFICATION OF CITIES/TOWNS AS PER CENSUS-2011 (w.e.f 01.04.2015)

S. No.	NAME OF THE STATES/ UNION TERRITORIES	NAME OF THE CITY/TOWN
1.	ANDAMAN & NICOBAR ISLANDS	---
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)
3.	ARUNACHAL PRADESH	---
4.	ASSAM	---
5.	BIHAR	Patna (UA)
6.	CHANDIGARH	---
7.	CHHATTISGARH	---
8.	DADRA & NAGAR HAVELI	---
9.	DAMAN & DIU	---
10.	DELHI	Delhi (UA)
11.	GOA	---
12.	GUJARAT	Ahmadabad (UA), Surat (UA)
13.	HARYANA	---
14.	HIMACHAL PRADESH	---
15.	JAMMU & KASHMIR	---
16.	JHARKHAND	---
17.	KARNATAKA	Bengalure / Bengaluru (UA)
18.	KERALA	Kochi (UA), Kozhikode (UA)
19.	LAKSHADWEEP	---
20.	MADHYA PRADESH	Indore (UA)
21.	MAHARASHTRA	Greater Mumbai (UA), Nagpur (UA), Pune (UA)
22.	MANIPUR	---
23.	MEGHALAYA	---
24.	MIZORAM	---
25.	NAGALAND	---
26.	ODISHA	---
27.	PUDUCHERRY/ PONDICHERRY	---
28.	PUNJAB	---
29.	RAJASTHAN	Jaipur (UA)
30.	SIKKIM	---
31.	TAMIL NADU	Chennai (UA), Coimbatore (UA)
32.	TRIPURA	---
33.	UTTAR PRADESH	Ghaziabad (UA), Kanpur (UA), Lucknow (UA)
34.	UTTARAKHAND	---
35.	WEST BENGAL	Kolkata(UA)

F. No.12(4)/2016-EIII.A
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
7th July, 2017

Office Memorandum

Subject: Discontinuance of Family Planning Allowance for adoption of small family norms-
recommendation of the 7th Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No. 7(20)/2008-E-III.A dated 24.9.2008 regarding the existing rates of Family Planning Allowance (FPA) admissible to Central Government employees and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25th July, 2016, the matter regarding allowances (except Dearness Allowance) based on the recommendations of the 7th Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6th Pay Commission) as if the pay has not been revised w.e.f. 1st January, 2016. Accordingly, FPA was also required to be paid at the existing rates specified in the aforesaid OM dated 24.9.2008.

2. The decisions of the Government on various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No. 11-1/2016-IC dated 6th July, 2017.

3. As mentioned at Sl. No. 60 of the Appendix -II of the said Resolution dated 6th July, 2017, the recommendation of the 7th Central Pay Commission to abolish Family Planning Allowance has been accepted and this decision is effective from 1st July, 2017. Accordingly, FPA Family Planning Allowance, as admissible hitherto, shall cease to exist in all cases.

4. These orders shall take effect from 1st July, 2017 and hence Family Planning Allowance shall stand discontinued w.e.f. 1st July, 2017.

5. In their application to the employees serving in the Indian Audit & Accounts Department, these orders are issued in consultation with the Office of C&AG.

6. Hindi version of these orders is attached.



(Annie George Mathew)
Joint Secretary to the Government of India

To,

All Ministries & Departments

फा.सं.12(4)/2016-ई.॥.ए

भारत सरकार

वित्त मंत्रालय

व्यय विभाग

लॉथ ब्लॉक, नई दिल्ली

07 जुलाई, 2017

कार्यालय जापन

विषय: छोटे परिवार का मानदण्ड अपनाए जाने पर लागू परिवार नियोजन भत्ते को बंद किया जाना - सातवें केन्द्रीय वेतन आयोग की सिफारिश।

अधोहस्ताक्षरी को केन्द्र सरकार के कर्मचारियों के लिए स्वीकार्य परिवार नियोजन भत्ते की विद्यमान दरों के संबंध में इस मंत्रालय के दिनांक 24.09.2008 के का.जा.सं.7(20)/2008-ई-॥.ए का संदर्भ लेने और यह कहने का निदेश हुआ है कि इस मंत्रालय के 25 जुलाई, 2016 के संकल्प सं. 1-2/2016-आईसी के पैरा 7 में किए गए प्रावधान के अनुसार, सातवें केन्द्रीय वेतन आयोग की सिफारिशों पर आधारित भत्तों (महंगाई भत्ते को छोड़कर) का मामला वित्त सचिव की अध्यक्षता में गठित एक समिति को भेजा गया था और उन पर अंतिम निर्णय लिए जाने तक सभी भत्तों का भुगतान विद्यमान वेतन संरचना (छठे वेतन आयोग पर आधारित वेतन संरचना) में विद्यमान दरों पर इस तरह किया जाना था मानो वेतन 01 जनवरी, 2016 से पुनरीक्षित ही न किया गया हो। तदनुसार, परिवार नियोजन भत्ते का भुगतान भी दिनांक 24.09.2008 के उक्त कार्यालय जापन में विनिर्दिष्ट विद्यमान दरों पर किया जाना था।

2. सातवें केन्द्रीय वेतन आयोग की सिफारिशों के आधार पर और वित्त सचिव की अध्यक्षता में गठित समिति की सिफारिश के आलोक में विभिन्न भत्तों के संबंध में सरकार का विनिश्चय 06 जुलाई, 2017 के संकल्प संख्या 11-1/2016-आईसी के अनुसार अब अधिसूचित कर दिया गया है।

3. जैसा कि 06 जुलाई, 2017 के उक्त संकल्प की परिशिष्ट-॥ के क्रम सं. 60 में उल्लेख किया गया है, परिवार नियोजन भत्ता समाप्त करने की सातवें केन्द्रीय वेतन आयोग की सिफारिश स्वीकार कर ली गई है और यह निर्णय 01 जुलाई, 2017 से प्रभावी है। तदनुसार, अब तक यथा-स्वीकार्य परिवार नियोजन भत्ता सभी मामलों में बंद हो जाएगा।

4. ये आदेश 01 जुलाई, 2017 से लागू हैं और इसीलिए परिवार नियोजन भत्ता 01 जुलाई, 2017 से बंद हो गया है।

5. जहां तक भारत के लेखापरीक्षा एवं लेखा विभाग में सेवारत कर्मचारियों पर इन आदेशों की प्रयोज्यता का संबंध है, ये आदेश नियंत्रक एवं महालेखा परीक्षक के कार्यालय के परामर्श से जारी किए गए हैं।

(ऐनी जॉर्ज मैथ्यू)

संयुक्त सचिव, भारत सरकार

सेवा में

सभी मंत्रालय एवं विभाग आदि।